

🎓 LEARNING OUTCOME	✅ LEARNING OBJECTIVES	🛠️ STRATEGY	🌐 ENVIRONMENT	📍 LOCATION																
<p>"I am excited about how working agile can improve the quality of our products and our working relationship with Sunny Side Up. I am also excited to learn a new way of working that will allow me to collaborate with my team more effectively and in a fun way. Now that I have a better understanding of how it works, I feel confident that I can make the switch to an agile workflow."</p>	<table border="0"> <tr> <td>Behavior</td> <td>Insight</td> </tr> <tr> <td>Excited and confident</td> <td>Continuous improvement through frequent iterations and collaborations</td> </tr> <tr> <td>Skill</td> <td>Knowledge</td> </tr> <tr> <td>—Clearly communicate ideas —Find creative solutions —Manage time effectively —Collaborate</td> <td>How does it work? What are the steps of the agile workflow?</td> </tr> </table>	Behavior	Insight	Excited and confident	Continuous improvement through frequent iterations and collaborations	Skill	Knowledge	—Clearly communicate ideas —Find creative solutions —Manage time effectively —Collaborate	How does it work? What are the steps of the agile workflow?	<p>If the employee has reservations about working in a new way (agile), we need to design something that will allow them to try that style of working in a fun way, maybe change their minds a little with a positive experience.</p> <p>If the employee is excited about working agile, we need to design an experience that teaches them how to use it effectively while helping them learn how to be sympathetic to their coworkers who might struggle or be more resistant to an agile workflow.</p>	<table border="0"> <tr> <td>Physical</td> <td>Virtual</td> </tr> <tr> <td>Bicycles and materials for decorating them Places for spectators to sit</td> <td>Not applicable</td> </tr> <tr> <td>Social</td> <td>Cultural</td> </tr> <tr> <td>—Cooperative —Excited —Active —Silly</td> <td>—Different age groups and perspectives —Informal</td> </tr> </table>	Physical	Virtual	Bicycles and materials for decorating them Places for spectators to sit	Not applicable	Social	Cultural	—Cooperative —Excited —Active —Silly	—Different age groups and perspectives —Informal	<p>Noorderplantsoen city park in Groningen</p> <p>Meet at the pavilion; we will ride bikes around the park, beginning and ending at the pavilion</p>
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👤 PEOPLE	🧠 CHARACTERISTICS	<p>If the employee is curious about agile but not convinced one way or the other that it's the best workflow, we need to design an experience that will allow them to try it out.</p> <p>If the employee is team-oriented, we need to design an experience that will allow them to enjoy collaborating with their coworkers.</p> <p>If an employee prefers working individually, we need to design an experience that helps them maintain a sense of autonomy while working as part of a group.</p>	🚫 CONSTRAINTS	💰 RESOURCES																
<ul style="list-style-type: none"> —Henk Breuking, Prolutions CEO —Prolutions employees <ul style="list-style-type: none"> —Harry Gorter, implementation consultant —Lisa de Jong, sales engineer —Jimmy van Oosthoven, ? —LX designer —Family and friends who will judge and support —Sunny Side Up employees who will benefit from the new agile workflow 	<ul style="list-style-type: none"> —Harry: Experienced, long-term employee who is hesitant to change "what's always worked" and prefers working independently —Lisa: New employee who is excited to shake up how things are done at Prolutions; a digital native who wants to energize her fellow employees in a positive way; enjoys a team approach —Jimmy: mid-career employee who acts as a bridge between the older, "set in their ways" employees and the younger, "let's try everything" crowd; sees the benefits of both sides 	<ul style="list-style-type: none"> —Space to gather and spend the day without too many distractions —Limited time: activity must fit into one Saturday 	<ul style="list-style-type: none"> —Medium budget —Prolutions employees —LX designer —Family and friends to cheer on/judge 																	

🏃 ACTIVITIES	🔄 PROCESS
<ul style="list-style-type: none"> —Bicycle decorating contest with parade through Noorderplantsoen and judging by family and friends —Team with the best decorated bike at the end of three rounds wins free lunch for a week! —Three decorating cycles and quick judging rounds with feedback mimic agile workflow 	<p>Welcome and introduction > What you will do and why you should care (15 mins)</p> <p>Round 1: Initial decorating phase (1 hour) > Parade of decorated bikes for judges (5 mins) > Judging and feedback (30 mins)</p> <p>Round 2: Revision of bike decorations (1 hour) > Parade of decorated bikes for judges (5 mins) > Judging and feedback (30 mins)</p> <p>LUNCH</p> <p>Round 3: Final revision of bike decorations (1 hour) > Final parade of decorated bikes (5 mins) > Final judging and feedback (30 mins)</p> <p>Award presentation and reflection on experience (1 hour)</p>